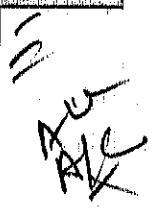


Pay Register for the Month of November, 2020

Employee Particulars	< Days >	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno : 1 Emp.Cd.:AE-999 Name: NARESH F/H : SURESH CHANDRA Desg: HOUSE BOY P/N: HR-29340/742 Esl : 6923674693 UAN : 100079546260 Adhr: 719366875180 DOJ : 01-03-2016	WD 24.00 HD 6.00 A 1.00 PD 29.00	BasicPay HRA	9,408.15 711.00	9,098.00 887.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,091.00 74.00 20.00	<i>Handwritten: 2, ALL ALL X</i>
		Total	10119.15	9782.00	0.00	Total	1185.00	8597.00
Sno : 2 Emp.Cd.:AE1447 Name: TABAJ SEKH F/H : SH MAJED SEKH Desg: HOUSE BOY P/N: HR-293400000013923 Esl : 6926467735 UAN : 100986767466 Adhr: 050367263466 DOJ : 04-09-2019	A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			<i>Handwritten: 6</i>
		Total	10119.15	0.00	0.00	Total	0.00	0.00
								Full&Final : 01-11-2020
Sno : 3 Emp.Cd.:AE1499 Name: JAYNAL ABEDIN F/H : SH MAJNU SK Desg: HOUSE BOY P/N: HR-293400000013974 Esl : 6928968786 UAN : 101441511377 Adhr: 061043859653 DOJ : 12-03-2020	A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			<i>Handwritten: 7</i>
		Total	10119.15	0.00	0.00	Total	0.00	0.00
								Full&Final : 01-11-2020
Sno : 4 Emp.Cd.:AE1641 Name: MUKESH SINCH F/H : SH SHEETAL SINGH Desg: HOUSE BOY P/N: HR-293400000014037 Esl : 6930198221 UAN : 101280807054 Adhr: 084332746896 DOJ : 19-07-2020	WD 26.00 HD 4.00 A 1.00 PD 29.00	BasicPay HRA	9,408.15 711.00	9,098.00 887.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,091.00 74.00 20.00	<i>Handwritten: 8, ALL ALL X</i>
		Total	10119.15	9782.00	0.00	Total	1185.00	8597.00
Sno : 5 Emp.Cd.:AE1580 Name: RAMRATAN F/H : SH SHYAMLAL Desg: HOUSE BOY P/N: HR-293400000014059 Esl : 6927939472 UAN : 101294661295 Adhr: 924392881456 DOJ : 01-09-2020	A 1.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			<i>Handwritten: 9</i>
		Total	10119.15	0.00	0.00	Total	0.00	0.00
								Full&Final : 01-11-2020
Sno : 6 Emp.Cd.:AE1588 Name: TAPAN DAS F/H : SH NITAI DAS Desg: HOUSE BOY P/N: HR-293400000014084 Esl : 6929393392 UAN : 101387115755 Adhr: 558101877579 DOJ : 16-10-2020	WD 5.00 HD 1.00 A 1.00 PD 6.00	BasicPay HRA	9,408.15 711.00	1,882.00 142.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	188.00 19.00 5.00	<i>Handwritten: 10, copy copy to Tapan</i>
		Total	10119.15	2024.00	0.00	Total	209.00	1815.00

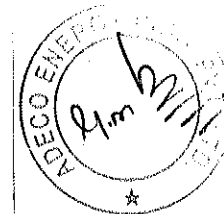
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Pay Register for the Month of November, 2020

Employee Particulars	<--Days-->	Earnings	Basic Rate	Amount	Arrears	Reductions	Amount	Net Pa
Sno: 7 Emp.Cd.:AE1698	WD 11.00	BasicPay	9,408.15	4,077.00	0.00	EPF @12.00%	489.00	
Name: KHOKON MOLYA	HD 2.00	HRA	711.00	308.00	0.00	ESI @0.75%	33.00	
F/H: SH MOBACHHER MOLYA	A 1.00					LWF @0.20%	9.00	
Desg: HOUSE BOY	PD 13.00							
Pf N: HR-293400000014095								
Eel: 6930598884								
UAN: 101873890746								
Adhr: 687688064537								
DOJ: 17-11-2020								
		Total	10118.15	4385.00	0.00	Total	531.00	3854.00
DLF BUILDING NO.- 8 Total :	WD 65.00	BasicPay	65,857.05	24,149.00	0.00	EPF	2,859.00	
	HD 12.00	HRA	4,977.00	1,824.00	0.00	ESI	197.00	
	A 7.00	*TOTAL*	70,834.05	25,973.00	0.00	LWF	84.00	
	PD 77.00					*TOTAL*	3,110.00	
						NET PAY	22,863.00	



Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on 16-11-20 at.....





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032012005047

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of November 2020

Total Subscribers :	EPF 38	EPS 38	EDLI 38
Total Wages :	3,07,177	3,07,177	3,07,177

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,536	0	0	0	1,536
2	Employer's Share Of	11,225	0	25,594	1,536	0	38,355
3	Employee's Share Of	36,819	0	0	0	0	36,819
Grand Total : Seventy-Six Thousand Seven Hundred Ten Rupees Only							76,710

(This is a system generated challan on 09-DEC-2020 14:52, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of FMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	76,710	
F) Total amount of uploaded ECR (D + E) (76,710	





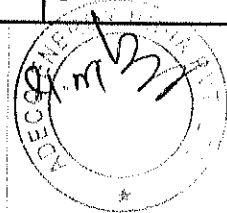
कर्मचारी भविष्य निधि संगठन

Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

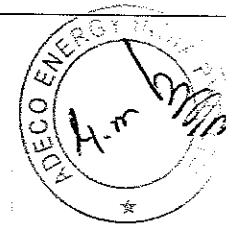
TRRN No :	2032012005047
Challan Status :	Payment Confirmed
Challan Generated On :	09-DEC-2020 14:52:52
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	53
Wage Month :	NOV-20
Total Amount (Rs) :	76,710
Account-1 Amount (Rs) :	48,044
Account-2 Amount (Rs) :	1,536
Account-10 Amount (Rs) :	25,594
Account-21 Amount (Rs) :	1,536
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002111220609054
Presentation Date :	11-DEC-2020 14:18:54
Realization Date :	11-DEC-2020 14:46:46
Date of Credit :	15-DEC-2020 00:00:00
Total PMRPY Benefit :	0





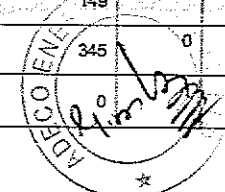
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	NOV-2020	Return Month	DEC-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-DEC-2020	Uploaded Date Time	09-DEC-2020 14:51
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF NOV 2020	ECR Id	51792128
Total Members	53	Aadhaar Not Seeded Member	1
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	36,819	Total EPS Contribution Remitted	25,594
Total EPF-EPS Contribution Remitted	11,225	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
PMGKY Benefit Details (In Rupees) :			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks			

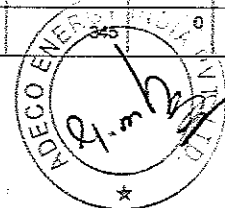


Member Details :-

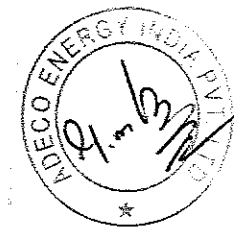
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
2	101437978334	ABUSUFIAN DAFADAR	ABUSUFIAN DAFADAR	3,711	3,450	3,450	3,450	414	237	127	1	0	-	-	-	N.A.
3	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	10,274	10,274	10,274	1,233	856	377	0	0	-	-	-	N.A.
4	101095200353	ALIF KHAN	ALIF KHAN	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
5	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
6	101614697760	ANIL KUMAR	ANIL KUMAR	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	-	N.A.
7	101131727467	ARJUN	ARJUN	2,024	1,882	1,882	1,882	226	157	69	24	0	-	-	-	N.A.
8	101394813788	ASHABUL MALLIK	ASHABUL MALLIK	3,373	3,136	3,136	3,136	376	261	115	0	0	-	-	-	N.A.
9	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	10,500	8,904	8,904	8,904	1,068	742	326	4	0	-	-	-	N.A.
10	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	15,897	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
11	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
12	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
13	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
14	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	8,479	5,219	5,219	5,219	626	435	191	14	0	-	-	-	N.A.
15	101275543881	IMAN MALLIK	IMAN MALLIK	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
16	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
17	101441511377	JAYNAL ABEDIN	JAYNAL ABEDIN	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
18	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
19	101573890745	KHOKON MOLYA	KHOKON MOLYA	4,385	4,077	4,077	4,077	489	346	149	1	0	-	-	-	N.A.
20	101260521653	KISHOR KUJUR	KISHOR KUJUR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
21	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT	0	0	0	0	0	0	0	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member	
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share		
			SHARMA														
22	130956746441	MANGAL	MANGAL	0	0	0	0	0	0	0	1	0	-	-	-	-	NA
23	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	15,897	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	-	NA
24	101095200348	MARICHU MURMMU	MARIJUCH MURMMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	-	NA
25	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	-	NA
26	100778499585	MONU	MONU	0	0	0	0	0	0	0	30	0	-	-	-	-	NA
27	101280907054	MUKESH SINGH	MUKESH SINGH	9,782	9,095	9,095	9,095	1,091	758	333	1	0	-	-	-	-	NA
28	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	0	0	0	0	0	0	0	1	0	-	-	-	-	NA
29	100679545250	NARESH	NARESH	9,782	9,095	9,095	9,095	1,091	758	333	1	0	-	-	-	-	NA
30	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	0	0	0	0	0	0	0	1	0	-	-	-	-	NA
31	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	-	NA
32	101822675606	PRADEEP KUMAR	PRADEEP KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	-	NA
33	101165876818	PRADEEP SEKH	PRADEEP SEKH	9,782	9,095	9,095	9,095	1,091	758	333	1	0	-	-	-	-	NA
34	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	-	NA
35	101430812465	RAJU KUMAR	RAJU KUMAR	5,397	5,018	5,018	5,018	602	418	184	1	0	-	-	-	-	NA
36	100467249022	RAKESH	RAKESH	9,782	9,095	9,095	9,095	1,091	758	333	0	0	-	-	-	-	NA
37	101294681295	RAMRATAN	RAMRATAN	0	0	0	0	0	0	0	1	0	-	-	-	-	NA
38	101067341535	RATIFUL ALI	RATIFUL ALI	0	0	0	0	0	0	0	1	0	-	-	-	-	NA
39	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	15,367	9,459	9,459	9,459	1,135	788	347	1	0	-	-	-	-	NA
40	100466805929	SATISH KUMAR	SATISH KUMAR	10,598	6,523	6,523	6,523	783	543	240	10	0	-	-	-	-	NA
41	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	-	NA



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
42	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
43	101528886527	SOURAV DOLUI	SOURAV DOLUI	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
44	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	9,009	5,545	5,545	5,545	665	462	203	13	0	-	-	-	N.A.
45	101630592755	SUKHCHAND SK	SUKHCHAND SK	9,782	9,095	9,095	9,095	1,091	758	333	0	0	-	-	-	N.A.
46	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,497	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
47	100985767456	TABAJ SEKH	TABAJ SEKH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
48	101387115755	TAPAN DAS	TAPAN DAS	2,024	1,882	1,882	1,882	188	157	31	1	0	-	-	-	N.A.
49	101442395084	TARA CHAND	TARA CHAND	7,420	6,899	6,899	6,899	828	575	253	8	0	-	-	-	N.A.
50	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,209	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
51	101297919435	TUNTUN MUNARIK RABIDAS	TUNTUN MUNARIK RABIDAS	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
52	100969856726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
53	101186781150	VISHESH KUMAR	VISHESH KUMAR	12,188	7,502	7,502	7,502	900	625	275	7	0	-	-	-	N.A.



Note: AADHAAR not seeded UANs are prefixed with Asterisk

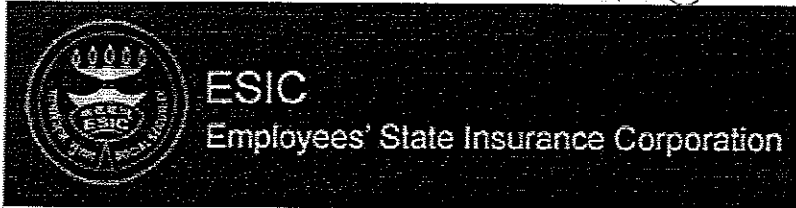
PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



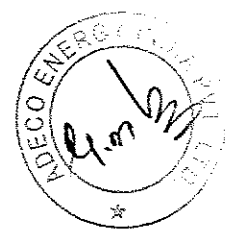


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Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Nov-2020	
Challan Number :	06920135007197	
Challan Created Date	09-12-2020 15:20:56	
Challan Submitted Date	11-12-2020 14:44:22	
Amount Paid:	15111.00	
Transaction Number:	CPAALYXMQ3	

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Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of November' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
2,849	12,264	15,111	-	3,77,341.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	30	10,119.00	76	-
2	-	6922475370	SUNIL KUMAR RABIDAS	30	14,678.00	111	-
3	-	6923574593	NARESH	29	9,782.00	74	-
4	-	6924360125	CHANDAN NATH	26	10,500.00	79	-
5	-	6924361452	GOPAL GOSWAMI	30	10,119.00	76	-
6	-	6924362366	AMIT MANI TIWARI	30	14,678.00	111	-
7	-	6924362390	SATISH KUMAR	20	9,785.00	74	-
8	-	6924362458	GOUTAM KISHOR PANDEY	16	7,829.00	59	-
9	-	6924370298	MOBD MOUSTOFA ANSARI	30	10,119.00	76	-
10	-	6924370311	RADHEY SHYAM KASHYAP	30	10,119.00	76	-
11	-	6924606039	DEEPAK KUMAR SHARMA	30	14,678.00	111	-
12	-	6924963709	OBED BHANGRA	30	10,119.00	76	-
13	-	6925174206	AASHER SHAIKH	30	10,119.00	76	-
14	-	6924370224	SAHATRUDHAN SHARMA	30	14,678.00	111	-
15	-	6925978332	SUDHIR KUMAR SUDHAKAR	17	8,318.00	63	-
16	-	6926617360	TARA CHAND	22	7,420.00	56	-
17	-	2013691631	TRILOCHAN RAUT	30	14,678.00	110	-
18	-	6926709279	FIROJ SARDAR	30	10,119.00	76	-
19	-	6926709373	DANDAPANI SABAT	30	14,678.00	111	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
20	-	6926787402	MARICHU MURMMU	30	10,119.00	76	-
21	-	6926990483	ARJUN	6	2,024.00	16	-
22	-	6927021775	AJAY GHOSH	30	12,116.00	91	-
23	-	6928966084	SHAMBHU DAS	30	10,119.00	76	-
24	-	6929160023	RAJU KUMAR	16	5,397.00	41	-
25	-	6929954177	KISHOR KUJUR	30	10,119.00	76	-
26	-	6927854331	MANISH KUMAR SHARMA	30	14,614.00	111	-
27	-	6930198221	MUKESH SINGH	29	9,782.00	74	-
28	-	6927968447	PRADEEP SEKH	29	9,782.00	74	-
29	-	6930442283	ANIL KUMAR	30	12,116.00	91	-
30	-	2017020925	VISHESH KUMAR	23	11,253.00	85	-
31	-	6929393382	TAPAN DAS	6	2,024.00	16	-
32	-	6929359162	RISHABH SRIVASTAV	29	14,189.00	107	-
33	-	6930577209	SUKHCHAND SK	29	9,782.00	74	-
34	-	6930603777	ABUSUFIAN DAFADAR	11	3,711.00	28	-
35	-	6927688649	ASHABUL MALLIK	10	3,373.00	26	-
36	-	2014204845	RAKESH	29	9,782.00	74	-
37	-	6930442335	PRADEEP KUMAR	30	10,119.00	76	-
38	-	6930595654	KHOKON MOLYA	13	4,385.00	33	-



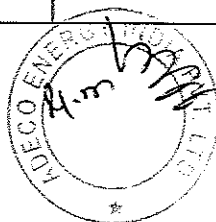
**LABOUR DEPARTMENT HARYANA**

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-08-2020	31-08-2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3796	Rs. 7593	Rs. 11389	Rs. 0	Rs. 11389
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 11389	11389	0		

Payment made for Month: August-2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 11389	29-08-2020	Tr ID :HLWB_6ffcc93b28134a14 Reference_no :11216708439	Online	Approved





ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್ KARNATAKA BANK LTD.

Regd. & Head Office : MANGALURU - 575 002

ಮದರಾಸು ಸೆಂಟರ್ - 14 ಶಾಖೆ, ಅರೇಬ್ ದಿಲ್ಹಿ ರೋಡ್, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KAR2000261 MMCC ODK
"CBS BRANCH"

Valid for three months from the date of instrument

0 7 1 2 2 0 2 0
D D M M Y Y Y Y

A/c Payee

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Eight Lakh Seven Thousand One Hundred Seventeen Only

अदा करें ₹ **8,07,117.00

A/c. No. 2617009100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI-CITY CHEQUE OD

Manoj
DIRECTOR

Please sign above

⑈ 335600⑈ ⑆ 10052005⑆ 060620⑈ 30



To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: 07.12.2020

Subject: - Salary Transfer for the month of November'2020

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 In our staff's A/C mentioned below against our cheque no :- 335600 Dated :- 07.12.2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	25,107.00
2	Balkrishan	2612500101977401	21,975.00
3	Umashankar	2612500102020401	17,543.00
4	Rajinder Singh	2612500102333201	17,874.00
5	Ashok Kumar	2612500101779201	22,500.00
6	Rinku Singh	2612500101767901	23,212.00
7	Kapil Kumar	2612500101976501	22,500.00
8	Manoj Kumar	2612500101977501	19,479.00
9	Pravesh Kumar	2612500101978001	21,001.00
10	Rishi Pal Singh	2612500101976801	18,548.00
11	Tilak Singh	2612500101976901	17,907.00
12	Harish Babu	2612500101976701	23,000.00
13	Anil Kumar	2612500101976601	20,000.00
14	Anumendra Singh	2612500101977901	20,000.00
15	Anil Kumar	2612500102194301	17,400.00
16	Pankaj Kumar	2612500102332901	13,124.00
17	Sabdam Hussain	2612500102939701	14,456.00
18	Umed Singh	2612500102154901	18,201.00
19	Muktar Ali	2612500102904801	9,100.00
20	Ajay Singh	2612500102587701	10,600.00
21	Chotelal Charmkar	2612500102484901	10,600.00
22	Lalit Katare	2612500102604801	4,239.00
23	Saty Pal	2612500102824501	1,319.00
24	Sunil Kumar	2612500102823101	9,100.00
25	Gurjant Singh	2612500103066401	17,000.00
26	Kuldeep	2612500102603801	13,678.00
27	Sudhir Kumar Sudhakar	2612500102332401	8,262.00
28	Amit Mani Tiwari	2612500102005301	14,587.00
29	Chandannath	2612500102175301	9,332.00
30	Gopalnath Goswami	2612500102175501	8,893.00
31	Firoj Sardar	2612500102544101	8,893.00
32	Pradeep Sekh	2612500102835801	8,597.00

For Adeco Energy India (P) Ltd.

Manjita
Director

Karnatak Bank Ltd
07 DEC 2020
Sector-14, Gurgaon



Sr. No.	Name	A/c No.	Amount (Rs.)
33	Naresh	2612500101767001	8,597.00
34	Deepak Kumar Sharma	2612500102436401	14,587.00
35	Trilochan Raut	2612500103060001	14,900.00
36	Obed Bhangra	2612500102543101	8,893.00
37	Marluch Murmmu	2612500102545601	8,893.00
38	Aasher Shalkh	2612500102543801	8,893.00
39	Jafarli Mandal	2612500102199801	8,893.00
40	Mobd Moustfa Ansari	2612500102543201	8,893.00
41	Radhey Shyam Kashyap	2612500102543701	8,893.00
42	Rakesh	2612500102198401	8,597.00
43	Sunil Kumar	2612500102444401	6,797.00
44	Ravi	2612500101635601	7,000.00
45	Yogesh Chandra	2612500101121501	11,602.00
46	Kishan	2612500101764301	11,746.00
47	Dinesh Kumar	2612500101121601	12,459.00
48	Shiv Lal	2612500102400101	12,664.00
49	Hansraj	2612500101055501	11,959.00
50	Anil Saha	2612500102427001	16,218.00
51	Sanjay	2612500102423701	10,434.00
52	Tejpal	2612500102387401	10,219.00
53	Babu	2612500102387201	10,434.00
54	Raju	2612500102415001	13,455.00
55	Seema	2612500102819001	12,190.00
56	Devi Dutt Joshi	2612500100570801	27,741.00
57	Prakash Singh Bhakuni	2712500100047601	44,133.00
		Total Amount	8,07,117.00

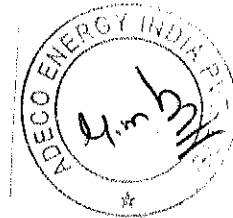
Rupees in word: Eight Lac Seven Thousand One Hundred Seventeen Rupees Only.

Adeco Energy India Pvt Ltd

For Authorize Signature (F) Ltd.

Director

Authorize Signature



Karnataka Bank Ltd.
07 DEC 2020
Sector-14, Ourgaon

Subject: - Salary Transfer for the month of November'2020

Dear Sir,

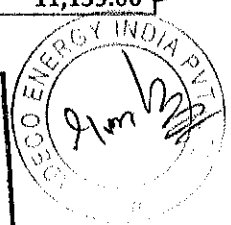
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 335601 Dated :- 07.12.2020 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	18,382.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	14,456.00
3	Satish Kumar	50100131720579	HDFC0000929	HDFC	9,719.00
4	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	14,100.00
5	Vishesh Kumar	02932191047831	ORBC0100293	OBC	11,178.00
6	Tara Chand	20291796111	SBIN0001565	SBI	6,521.00
7	Raju Kumar	38333063799	SBIN0006887	SBI	4,743.00
8	Abusufian Dafadar	39657836290	SBIN0004463	SBI	3,261.00
9	Ashabul Malik	0314468169	KKBK0004257	Kotak	2,964.00
10	Sukhchand SK	20128112102	FINO0001001	Fino	8,597.00
11	Mukesh Singh	600801231000540	VJIB0006008	Vijya	8,597.00
12	Khokon Molya	39034522226	SBIN0001993	SBI	3,854.00
13	Manish Kumar Sharma	918107310725	PYTM0123456	PYTM	14,587.00
14	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,187.00
15	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,187.00
16	Anil Kumar	1009001700119496	PUNB0100900	PNB	10,806.00
17	Ajay Ghosh	1112790810	KKBK0000261	Kotak	10,767.00
18	Shambhu Das	34606114055	SBIN0004463	SBI	8,893.00
19	Kishor Kujur	38724121433	SBIN0004463	SBI	8,893.00
20	Pradeep Kumar	19018100021555	BARBOKOTHWA	BOB	8,893.00
21	Arvind Kumar	100064565047	INDB0000161	INDUSIND	5,494.00
22	Govind Kumar Sharma	27958100013208	BARBOJAIKAN	BOB	9,957.00
23	Arun Kumar	53810100004054	BARBOFARUKH	BOB	10,000.00
24	Anand Ballabh Upreti	114601519370	ICIC0001146	ICICI	9,100.00
25	Sunil Chandra Das	23460100005850	BARBOSALMAR	BOB	8,700.00
26	Ayub Ali	0720040100000754	JAKAOGURSEC	I&K	8,700.00
27	Rahimatuddin Mirza	100058022921	INDB0000005	Inds	8,700.00
28	Manish Sharma	608410110004878	DKID0006084	BOI	10,600.00
29	Upnesh Kumar	919873900751	PYTM0123456	PAYTM	2,119.00
30	Surajit Shit	135401524412	ICIC0001354	ICICI	9,100.00
31	Chitra Borah	135401524316	ICIC0001354	ICICI	9,907.00
32	Jay Kumar	135401517347	ICIC0001354	ICICI	9,907.00
33	Kriparam	4008138023	CBIN0283006	CBI	1,819.00
34	Bikram Thakur	30318100003260	BARBOMANESA	BOB	7,000.00
35	Ravindra Kumar Mishra	19562191003034	ORBC0101956	OCB	17,000.00
36	Pushpendra Sharma	520441026576558	CORP0001247	CORPB	13,065.00
37	Ajay Kumar	520101039895854	CORP0002933	CORPB	14,000.00
38	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	17,165.00
39	Naveen Kumar	30290100002379	BARBODLFGUR	BOB	17,200.00
40	Ajay Sharma	670110110007024	BRID0006701	BOI	17,200.00
41	Shivakant	22788100004510	BARBOJAMCHA	BOB	16,200.00
42	Preet Singh	0282326000000355	LAVB0000282	LAXMI VILAS	11,139.00

For Adeco Energy India (P) Ltd.

Manuqa
 Director

Karnataka Bank Ltd.
 07 DEC 2020
 Sector-14, Gurgaon



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
43	Durgesh Yadav	20437776919	SBIN0011190	SBI	10,138.00
44	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	13,065.00
45	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	14,000.00
46	Rajuva	244801509117	ICIC0002448	ICICI	13,759.00
47	Ashok Kumar Mohanty	20095971201	SBIN0006416	SBI	12,598.00
48	Husain Ansari	114601516082	ICIC0001146	ICICI	14,000.00
49	Sunder Singh	14781930002908	HDFC0001478	HDFC	32,515.00
50	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	24,363.00
51	Sunil	58000049570	ALLA0213096	ALDB	19,273.00
52	Vikas	51115338269	SBIN0032182	SBI	25,000.00
53	Mahendra Yadav	3412300485	KKBK0004258	Kotak	17,902.00
54	Saurav	1661104000044633	IBKL0001661	IDBI	10,627.00
55	Ravi Kant	76630100038496	PUNB00GH001	SHGB	8,712.00
56	Mukesh Kumar	100079604456	INDB0000005	INDB	12,564.00
57	Praveen Kumar	34553067837	SBIN0017481	SBI	14,016.00
58	Anshul Kumar	6490000100085436	PUNB0649000	PNB	13,531.00
59	Shukhaveer	15091000001244	PSIB0021509	P&SB	14,500.00
60	Sandeep Kumar	77080100999435	PUNB01HGB001	SHGB	2,898.00
61	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	13,968.00
62	Surander Kadyan	20241717321	ALLA0211938	ALDB	13,500.00
63	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	13,035.00
64	Nitin	59220100000156	BARB08ADSHA	BOB	11,635.00
65	Om Prakash	916010057960817	UTIB0000268	AXIS	10,704.00
66	Sumit	043892000003231	YESB0000438	Yes	11,224.00
67	Kapil	50100303131032	HDFC0009110	HDFC	12,523.00
68	Sagar	50100320296888	HDFC0001721	HDFC	8,630.00
69	Lokesh Kumar	918700967205	PYTM0123456	PAYTM	15,000.00
70	Devender Singh	3213081137	CBIN0284109	CBI	15,500.00
71	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	15,000.00
72	Vipin	9217874855	KKBK0004253	Kotak	14,000.00
73	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
74	Rakesh Kumar Saraswat	388802010072368	UBIN0538884	Union	20,000.00
75	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,652.00
76	Varsha Rani	54008191245	SBIN0040478	SBI	24,985.00
		Total Amount			9,54,483.00

Rupees in word: Nine Lac Fifty Four Thousand Four Hundred Eighty Three Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.

Mandya
Director

Director



Karnataka Bank Ltd.
07 DEC 2020
Sector-14, Gurgaon

To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 01.09.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 01.09.2020 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.


We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.


Authorized Signatory

Annexure IV: Format of Certificate to be taken from contractors**CERTIFICATE OF COMPLIANCE MONTH OF DECEMBER '2020**

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building -8, DLF Gurgaon vide Contract/Agreement dated **-14th May 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature _____

Name: **Mr. Shashipal Gaur**Designation: **Operation Head**Name of the Project: **Housekeeping**

Building -8

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :December '2020.

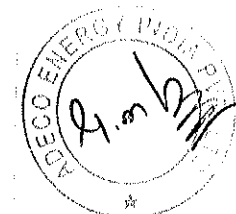
Name of Contractor- Adeco Energy India Pvt. Ltd

Project : Housekeeping Bld. No-08

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

Dated: 14.05.2020

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of December '2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip Issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages



**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :December '2020.

Name of Contractor- Adeco Energy India Pvt. Ltd

Project : Housekeeping Bld. No-08

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

Dated: 14.05.2020

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register In Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of December '2020
			No	
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	Modus operandi of recruitment of contract labour determines the status of worker as		No	
	Inter state Migrant		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of December '2020
	Workmen Issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

ADECO ENERGY INDIA PVT. LTD.

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month :December '2020. Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-08
Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020

S.No.	NAME OF ACT	Yes	No	Remarks (If non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of December '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8)	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)

